

Multi-Turn Environmental Sustainability Policy

We are committed to improving environmental sustainability performance throughout every stage of our operations.

We recognise that our activities, products and service can impact on the environment and conversely climate change affect our operations. It is our responsibility to eliminate or reduce these impacts to a minimum. By maintaining an Environmental Management System (EMS) certified to ISO14001 we will effectively manage our environmental risks and opportunities and associated environmental aspects.

Aligning to the UN Sustainable Development Goals, we shall regularly review our Environmental Management System, adopt best practices, set short, medium and long-term objectives and continually strive to:

- Set Science Based Targets to reduce Scope 1 and 2 carbon emissions by 50% with ambitions to reduce significant Scope 3 categories by 2030 from a 2024 baseline
- Adopt a Greenhouse gas hierarchy to eliminate, reduce as far as possible, substitute and compensate greenhouse gas emissions from our entire value chain by:
 - Purchasing goods and materials from sustainable and renewable sources
 - Using renewable energy, reducing energy consumption and implementing energy efficiency plans
 - Reducing transportation
 - Reducing resource consumption and waste, increase recycling and offering a full circular economy where possible
- Prevent pollution
- Fulfil compliance obligations and
- Promote our environmental sustainability policy to employees, contractors, suppliers, customers and other interested parties.

This Policy is communicated and understood throughout our organization. It is reviewed regularly to ensure its ongoing suitability and effectiveness.

Andrew Meehan
Operations Director
11 September 2024